

## Happy Veterans and Thanksgiving Month!

Through the years, a significant number of sailors, airmen, marines, and soldiers have fought valiantly to protect our liberty. And last November 11th, we celebrated Veterans Day to honor all of them who served in the military--young and old, dead or alive.

So this Thanksgiving Month, Medstar Transportation is giving a 15% fare discount to all our veterans until November 30th. Just call Medstar at 800-236-2011 to reserve your ride.

We, at Medstar, along with all other Americans, raise our flags to celebrate with great joy and pride the lives of all those who have fought with incredible grit and courage to protect our nation.

To our dear veterans, we would like to let you know that we recognize your sacrifices, and each of you has left a name worth remembering. We honor your life, your grave, your family, your soul, your heart. You are loved. You are never forgotten.



### Call for Photos

Medstar is on the lookout for photos that capture our day-to-day operations. Just send your photos to [marketing@gomedstar.com](mailto:marketing@gomedstar.com) and get a \$25 incentive for each photo selected to be published or used in any of Medstar's marketing materials or ads!

#### How to Select Photos?

1. Submit a few carefully chosen images. Look for the best quality photos that tell a story.
2. The photos may be printed quite small, so it's best to select photos without too many people in them or too much detail. Close-ups are usually preferred.
3. Do not select photos that if printed, would pose a security risk to you or any of the photo subjects.
4. Do not put yourself or others in harm's way to take photographs.
5. Black and white as well as color photographs will be accepted, but we especially seek color photos.
6. Only electronic, high-resolution photos can be used.

#### How to Submit Photos?

1. Where possible, please ensure that you have or are able to get permission from the photo subjects to have their image printed or published on our website/ social media. We can provide you with a photo release form.
2. Once permission is granted from the photo subjects, send the images to [marketing@gomedstar.com](mailto:marketing@gomedstar.com) with the following details:
  - Your name.
  - A short caption.
  - Photo release form.



### CLAIM YOUR AMAZON E-GIFT CARDS!

As mentioned during the virtual summit, we will be giving out a \$25 Amazon e-gift cards per active employee. Kindly check your work emails as it was sent out from November 14 to 16, 2021. Thank you for all your hard work and efforts! We truly appreciate you, and we are looking forward to more amazing years with all of you!

## MEDSTAR'S BIRTHDAY WALL

NOVEMBER 3  
**BUTCH M.**

NOVEMBER 16  
**GELENE D.**

NOVEMBER 9  
**NICOLE C.**

NOVEMBER 17  
**KELVIN G.**

NOVEMBER 9  
**NOVA C.**

NOVEMBER 19  
**MARIELLE A.**

NOVEMBER 10  
**DAVID C.**

NOVEMBER 21  
**KRYSTELLE T.**

NOVEMBER 11  
**BRANDY D.**

NOVEMBER 22  
**KRYSTAL I.**

NOVEMBER 11  
**TIFFANY M.**

NOVEMBER 23  
**HAIZEL B.**

NOVEMBER 15  
**EZZIE C.**

NOVEMBER 24  
**SCOTT B.**

NOVEMBER 15  
**ROB D.**

NOVEMBER 25  
**DAVID A.**

NOVEMBER 16  
**EMILY F.**

NOVEMBER 28  
**LARRY B.**

*Happy Birthday,  
everyone!*

## Welcome to the MEDSTAR team!

We welcome the following employees who have recently been hired as drivers and office staff from October 15 until November 15, 2021.

**JESSICA A.**  
DRIVER

**MJ B.**  
DRIVER

**GETACHEW T.**  
DRIVER

**ANGEL M.**  
JUNIOR ACCOUNTANT

**ALFONSO E.**  
DRIVER

**ANDREW H.**  
DRIVER

**DAVID M.**  
DRIVER

**MICHELE B.**  
DRIVER

## EMPLOYMENT ANNIVERSARIES for *November*

**LISA M.**  
NOVEMBER 1 | 2 YEARS

**JAMES C.**  
NOVEMBER 7 | 3 YEARS

**KRISTINE B.**  
NOVEMBER 2 | 1 YEAR

**ROB D.**  
NOVEMBER 12 | 3 YEARS

**RJ E.**  
NOVEMBER 3 | 1 YEAR

**MARTY E.**  
NOVEMBER 21 | 16 YEARS

**MAYRA G.**  
NOVEMBER 4 | 1 YEAR

**JASON F.**  
NOVEMBER 25 | 2 YEARS

**JHOANNA B.**  
NOVEMBER 25 | 1 YEAR

Your hard work, dedication, and commitment are very much appreciated! Congratulations and we hope to have you here at Medstar for many, many more years to come.

## Virtual Summit Recap

### 401(k) Plan

A 401(k) is an employer-sponsored account that helps you invest funds for your future retirement. If you are eligible for the plan (after 90 days of employment), you will receive an email from Human Interest to enroll. Currently, we do not offer a match, but we decided to offer the plan with the widest variety of investment opportunities for our employees.

### PTO Policy

You can earn an hour of paid time off for every 40 hours of work. This can be used for personal or health reasons. We are also expanding the holiday pay (you get extra 50% more than your standard hourly pay). Currently, we have Thanksgiving, Christmas, New Year's Day and the 4th of July as approved holidays.

### Health Insurance

If you are interested in this benefit, reach out to us through email so we can provide you with the needed information and specific steps to be part of our health insurance provider's plan.

### FirstNet

This is unlimited talk, text, and data for \$40.00/month. You must be on AT&T network, and it is only for Medstar employee's line.

### Referral Bonus

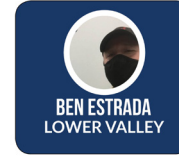
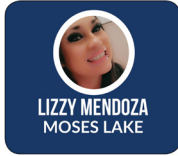
If you know anybody who can be a good addition to the Team, then ask them to apply to our website's openings. The referral bonus will be yours after each referral has completed his or her 90-day probationary period.

### Commitment Bonus

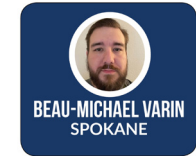
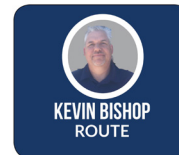
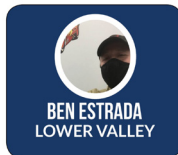
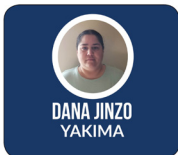
This commitment bonus amounts to \$250 for a 1-year contract that echoes your commitment to the company as well as our commitment to you. If for voluntary reasons you need to leave the company, the bonus will be discounted from your last paycheck. The contract for this has been sent to your email for your review.

# Medstar's Top Performers of the Year

## TOP PERFORMERS IN "FLEET - SERVICES"



## REGIONAL DRIVERS OF THE YEAR



## CALL CENTER TOP PERFORMERS



## TOP PERFORMERS IN HR, RECRUITMENT, AND MARKETING



## MEDSTAR EMPLOYEE OF THE YEAR

